



Business Equality Award Nomination Form

The annual PinkNews Awards recognises the contributions of all of those who campaign for and achieve LGBT+ equality at home and overseas.

The Business Equality Award celebrates the efforts that companies have undertaken to improve LGBT+ equality over the past year. **We welcome applications from both large and small employers.**

For businesses interested in having their LGBT+ efforts and achievements celebrated, the first step is to complete the below questions. Your nomination will then be assessed by a judging panel which consists of PinkNews journalists, business leaders and community figures. The judging panel will suggest a shortlist, which will be voted on by a final judging panel. **There is no cost to submit a nomination.**

To put your business forward to be considered for an award please answer the questions below providing as much information as possible. The deadline to complete this nomination form is **Monday 26th April 2021**. Please send the completed form and any relevant supporting materials to Molly Tinneny at awards@pinknews.co.uk.

Form Methodology

PinkNews is interested in hearing about your efforts in the following areas:

- Demonstrable commitment to LGBT+ awareness and empowerment within your sector
- Commitment to LGBT+ visibility in advertising campaigns, online presence, and events
- Internal initiatives set up within the workplace for employees, such as LGBT+ societies or networking groups
- External LGBT+ initiatives run for the benefit of customers, clients, or suppliers, as well as any collaborations with other LGBT+ organisations
- Details of any intersectional activities (or projects with intersectional reach) that your organisation is undertaking
- Your support of the LGBT+ community throughout the COVID-19 pandemic

Please describe the policies/processes that are already in place and if there are any further plans which benefit LGBT+ employees and individuals.

We wish you the best of luck with your nomination. Please do not hesitate to get in touch if you have any further questions. Thank you for completing your nomination.

Company name:

Your name:

Your job title/position:

Your email address:

Your contact number:

What LGBT+ initiatives does your business run internally, for your LGBT+ employees and allies? (Max. 400 words)

What LGBT+ initiatives does your business run externally, for suppliers, customers, service users or clients, as well as working with other LGBT+ organisations? (Max. 400 words)

How does your business lead on LGBT+ issues within your sector? (Max. 400 words)

Describe how you have adapted your services and activities in support of the community during the COVID-19 pandemic: (Max. 400 words)

Please provide testimonials from a staff member, the LGBT+ staff network or a service user:

